



EMPLOYER AWARD

(300 to 999 Employees)

Recognizes an employer with 300 to 999 employees that has made an outstanding contribution to occupational safety and health.

LTM Inc. - Medford Division

Workers in the road construction and paving industry face a range of safety challenges, from the flagger on a busy street to the worker handling ready-mix concrete back at the plant.

LTM Inc. meets these challenges with a no-nonsense approach. All LTM employees, subcontractors, and vendors must follow LTM's safety policy, which is strictly enforced. There also are training requirements, a user-friendly hazard-reporting system, a successful safety incentive program, and drug and alcohol testing. New workers must go through pre-hire screening and orientation and wear an easy-to-spot yellow hard hat their first three months on the job.

LTM's efforts to create safer, healthier workplaces earned the company membership in Oregon OSHA's Safety and Health Achievement Recognition Program (SHARP) in 2005 and 2006.

-- Source: *Oregon Health & Safety Resource*
Winter 2007-08